

Effective date: November 2018

As a Huber portfolio company, we live by the Huber Principles, which define our culture and align with the Huber family's longstanding values, guiding our business decisions and allowing us to maintain the high standards we have set for ourselves and our Company. We demonstrate our Quality and Food Safety commitment through the Excellence Principle, as we strive for continuous improvement in our processes, product capabilities and customer intimacy.

CP Kelco's success depends upon the quality and safety of our products and the relationships we build and maintain with our customers. This is outlined in our quality slogan, *Customer Driven and Quality Focused*, which forms the basis of our Global Quality and Food Safety Vision and Mission: **Leading our company capability in Quality and Food Safety, we are committed to partnering with our business leaders to consistently supply high quality and safe products that allow both CP Kelco and our customers to grow and prosper within the global locations and regulatory environments in which we operate.**

CP Kelco employs a risk-based approach to ensure effective quality and food safety management systems. Additionally, CP Kelco has established

a Quality and Food Safety Management System based on the requirements specified in the internationally recognized standards, ISO 9001 and the GFSI (Global Food Safety Initiative) acknowledged FSSC (Food Safety System Certification) 22000. Quality and Food Safety Goals are established at each operating facility.

This Quality and Food Safety Policy has the full commitment of CP Kelco's senior management, who also provide the resources for maintaining an effective Quality and Food Safety Management System as a foundational principle of our business strategy. This policy is reviewed annually and communicated via global training, made visible throughout the organization, and adopted and implemented by each of CP Kelco's manufacturing sites.

CP Kelco employees have the responsibility to embrace this policy by producing high-quality, safe products and providing excellent service to internal and external customers in their daily work.



Didier Viala
CP Kelco President

